



# COMMUNITY CORNER

## PAP CONTINUES TO ASSIST MOST VULNERABLE

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The restructured PAP Programme will continue to focus on the most vulnerable groups in society, according to the Honourable Isalean Phillip, Junior Minister of Social Development & Gender Affairs, and Ministry Permanent Secretary (PS) Ms. Azilla Clarke, who appeared on a recent edition of *In Focus*, to give an update on the Poverty Alleviation Programme (PAP).

Noting that it had been necessary to revise the programme to give it a sense of structure and direction, they informed that the decision had been taken to focus on priority groups for payment, namely households headed by seniors, persons with disabilities, and unemployed/employed heads of households with children, as according to the most recent Poverty Assessment, those were the groups deemed most at-risk for falling below the poverty line.

As of June 2023, 5361 households were benefitting from the cash transfer. Noting that 11, 639 applications had

drive, the Permanent Secretary informed that other persons in need were being referred to alternate social protection Programmes, such as Food Voucher Assistance, which enables persons to purchase food supplies at local supermarkets, and that recommendations for additional services will be made going forward to address the vulnerabilities of other persons in need of social protection.

At the moment, persons with completed applications continue to be processed for payment, and the system has also allowed for applicants within the priority groups who submitted incomplete applications to submit outstanding information.

A case management process has also been instituted, which enables social service officers to work with beneficiaries to discuss budgeting/management of expenses, employment and goal-setting, while financial literacy and business development sessions have also been planned, to empower householders to improve their financial situation, and eventually graduate from the Programme.

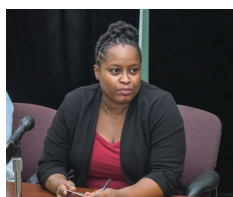


Hon. Minister Isalean Phillip

The Honourable Minister Isalean Phillip noted that, while they recognized that many persons were desirous of getting the payment, the Government was trying their best to strike a balance.

*"We recognize that there are a number of person who would have submitted eligible applications and are still pending. The reality is that we have limited resources...and are seeking to see how we can share those resources around...which is why we considered the aspect of re-evaluation and graduations.. to assist with bringing persons on. The reality is we have been seeking to add more persons, we have exceeded the budgetary allotment because we recognize the need is great... however, we are limited in the fact that we have to manage the limited resources that we have for this, which is we try to direct person to other forms of assistance", she said.*

(cont'd pg. 4)



Ms. Azilla Clarke—PS

been received during the re-registration

## PCPS aims to better 'reach' at-risk youth at Children's Home



Mr. Naren  
Maynard, Ag.  
PCPS Director

The Probation & Child Protection Services (PCPS) Department is aiming to better reach and address issues faced by at-risk youth, with the introduction of the *Reach Me* Programme at the Children's Home.

The Programme began in mid-July and targets adolescents between the ages of 14-17 who recently transferred to the residential youth care facility.

According to Mr. Naren Maynard, Ag. Director of PCPS, the Programme was deemed necessary due to behavioural issues seen with youth at the home, including



peer-to-peer conflict, strife within family and interpersonal relationships, anger management problems, and drug use. He said that the Department hoped to see improvement in these areas, as the aim was to eventually have the teens re-integrated into their families and communities.

*"Every week facilitators go in to make presentations on different topics, including bullying, sexual health and relationships and parent-child relationships, among others"*, he said, noting that the sessions occur on Thursday, from 3 - 4:30 pm, and that members of the PCPS team also engaged the youth, as facilitators.

The Programme is expected to be ongoing, with regular evaluations and a graduation system established for the residents, before they are eventually re-integrated into their families.



*"Every week, facilitators go in to make presentations on different topics"*

## Innovative & Pioneering Women Awarded for Women's Day

The 2023 International Women's Day Awards Ceremony was held on March 8th on the grounds of Government House, under the theme *"DigitALL: Innovation and Technology for Gender Equality"*, and was held by the Department of Gender Affairs in collaboration with Women Empowering Girls (WEG).

In keeping with the theme, four exemplary women were awarded for their work. They were:



(l-r) Ms. Vertali  
Henderson &  
Ms. Shirnaldeen  
Lewis

(l-r) Ms. Jihan  
Williams & Ms.  
Trellor Fraites

**Ms. Vertali Henderson** - Blue Economy

**Ms. Shirnaldeen Lewis** - Digital Economy

**Ms. Trellor Fraites** - Women in Science

**Ms. Jihan Williams** - Orange Economy

Later in the ceremony, seven women were also inducted into the Pioneering Women's Gallery, for their trailblazing work in various fields. They are:

**Ms. Adeola Moore** - First Female CEO, SCASPA

**Ms. Kerise Hanley**—First Female Boat Captain, SCASPA

**Ms. Thelma Richards**—First Female Head of the Civil Service

**Ms. Jahzara Claxton**—First Female Cricketer to make West Indies Team

**Ms. Jermella Henry**—First Female Member of the St. Kitts Robotics Association

**Ms. Angela Tallet Hamilton**—First Female Referee for the St. Kitts Football Association

**Her Excellency Dame Marcella Liburd**—"Ceiling Shatterer Award' as First Female Governor General of St. Kitts-Nevis.



Her Excellency  
Dame Marcella  
Liburd

(Photos:  
SKNIS)



## Gender Affairs celebrates 17 'Boys of Excellence'

Several 'Boys of Excellence' were awarded on Thursday, June 29th at a special ceremony hosted by the Department of Gender Affairs - St. Kitts, in honour of World Day of the Boy Child.

The Ceremony, held at the Solid Waste Conference Room under the theme "*Boys Too: Embrace, Empower, Elevate!*", featured remarks from the Honourable Prime Minister Dr. Terrence Drew, the Honourable Deputy Prime Minister Dr. Geoffrey Hanley, and member of the Boys Advisory Committee, Mr. Darryl Lloyd.

In his remarks, Mr. Lloyd noted that the ceremony was a momentous occasion to celebrate boys who are role models in their homes, schools and communities and who display positive values of respect, honesty, helpfulness, discipline and teamwork, among others. The Honourable Prime Minister also



*'Boys of Excellence' Award Ceremony*

affirmed the boy's achievements and expressed the Government's wish to have all boys enlisted in positive activities, such as Cadets and after-school Clubs, to help reduce gang violence. Endorsing this national objective, The Honourable Dr. Geoffrey Hanley stated that the Boys of Excellence Awards would be an annual event, as "*boys could not be left by the wayside*" in the country's push for development. As Minister of Education, he advised that the Government would soon be introducing several pro-social activities in schools to help empower boys and youth in general.

The Awardees and their respective Primary Schools are:

Joshua Wattle - Dr. William Connor  
Shaston Soluz - Newtown Ground  
Ashmo Dorset - Saddlers  
Stephen Kwall - Deane Glasford  
Joshua Taylor - Edgar T Morris  
Treydon Douglas - Sandy Point  
Devarie Boyles - St. Pauls  
Leyon Greene - Tucker Clarke  
Imari Liburd - Tyrell Williams  
Kayden Garvey - Bronte Welsh  
Joshua Finch - Estridge  
Enyer Ventura Beard - Dieppe Bay  
Rodney Huggins - Irish Town  
Tariq Berridge - Joshua Obadiah  
Vasheed Glendol - Violet Petty  
K'jell Taylor - Beach Allen  
Alique Guterrez - Cayon



PCPS Officer  
Mr. Lauston  
Percival gives  
words of  
encouragement



*Boys could not  
be left by the  
wayside" in the  
country's push  
for development*

The Event closed with Words of Excellence by Probation Officer Mr. Percival, who encouraged the boys to keep focused on their goals, and words of thanks from Gender Affairs Officer in charge of the Boys Programme, Mr. Dion Browne.

## Federation strengthens social protection system against shocks

A Shock-Responsive Social Protection Workshop was held at the NEMA Conference Room, from July 25-28<sup>th</sup>, and attended by social services and disaster management officials across St. Kitts and Nevis.

Jointly sponsored by UNICEF and the World Food Programme (WFP), the training is part of the Sustainable Development Goals (SDG) Joint Programme called *Resilient Caribbean*, which aims to strengthen youth and social protection systems across the region.

WFP Facilitator of the



Workshop participants & facilitators

workshop, Ms. Sarah Lionel, informed that the workshop was important to equip participants with increased knowledge of social protection and disaster management, and the links between the two, so that the officials could better deliver services to the most vulnerable, in

the event of a disaster.

In expressing thoughts about the workshop, Ministry Permanent Secretary Ms. Azilla Clarke, noted that the COVID-19 experience highlighted the need for an "all of country" approach to protecting and safeguarding lives and livelihoods during unexpected shocks, such as the COVID-19 pandemic. She expressed thanks that the workshop provided an opportunity to meet with various stakeholders and plan a collaborative response, should a disaster strike.



Workshop co-facilitator,  
Ms. Sarah Lionel

## OASYS to assist Youth in Conflict with the Law

A New Programme to assist youth in conflict with the Law, was launched in St. Kitts on June 13<sup>th</sup>, 2023.

Coinciding with the historic 50<sup>th</sup> Anniversary of the OECS, the Project was launched at the Marriott Hotel, with several local and regional dignitaries in attendance, including the Honourable Prime Minister Dr. Terrence Drew, the Deputy Prime Minister Dr. Geoffrey Hanley, and Director-General of the OECS, Dr. Didacus Jules, as well as representatives of USAID – sponsor of the Project.

In his opening remarks, Mr. Tevin Sheperd, USAID Youth Programme Officer, informed that the OASYS Project will build on the



OASYS Project Launch

efforts of the Juvenile Justice Reform Programme (JJRP), which served many countries across the region from 2012 -2022. Like the JJRP, the OASYS Project will assist the Federation in strengthening its juvenile justice system and implementing Child Justice Protection Laws, while supporting rehabilitation centres and establishing programmes that help youth offenders, re-integrate into families and

communities.

*“This Programme will be holistic, it will provide educational and mentorship opportunities and job training for youth in conflict with the law, in consultation with the Government and people of St. Kitts-Nevis”.*

The Project will be managed by an Inter-ministerial National Coordinating Committee, comprised of representatives of the Ministries of Social Development & Gender Affairs, Education, Youth Empowerment, Justice and Legal Affairs, and the Nevis Island Administration – who will oversee the Projects’ work plan and activities.

## Three Young ‘Ladies in Leadership’ recognized

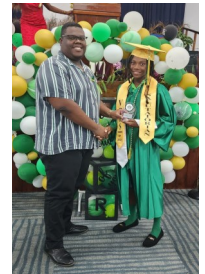
On behalf of the Department of Community Development & Social Services, Community Development Officer Mr. Haniff Charles presented three (3) exemplary graduates of primary schools within Zone 5 (Canada to Molineux) with the Ladies in

The Ladies in Leadership Award aims to foster recognition of young females who are doing exceptional leadership work in their schools and communities. The initiative began under the previous Community Development Officer for Zone 5, Mrs. Alicia Collins-Grant. The Awardees and their respective Primary Schools are:

-Zhonija Grant -  
Joshua Obadiah Williams

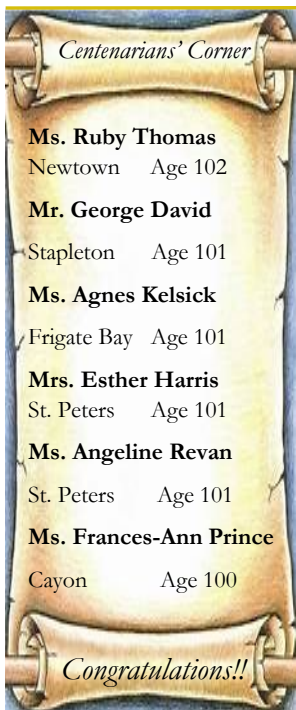
-Shaniya Denton-  
Cayon Primary

Ajanique McFarlane  
- Violet Petty



Ajanique McFarlane

Leadership Award.



## PAP continues to assist most vulnerable cont'd

(cont'd from pg. 1)

She noted that data collected from the PAP Programme would then feed back into Policy making for the wider Government.

*“A Sustainable Island State is our overall objective...and it's really not sustainable for us to add more social assistance programmes. What we do want to be able to do, is understand what the needs are...which is why we are making a concerted effort to do all this data*

*collection and research.. so we can then identify and say, 'well people are really struggling to pay for food...so we need to find solutions in Agriculture. We need to be able to say - people are not really earning a livable minimum wage' - so this is the information that is now informing decisions within the wider Government about increasing the minimum wage. And so, we're not trying to be insensitive, we're really trying to see how we*

*can be responsive, with the recognition and the reality that everybody cannot be on this programme. We do have to manage the resources. This is something that was agreed to ..to make sure that we're not creating a culture of dependency, that we're not just spending billions of dollars on programmes without empowering people and having a sustainable effect”, the Honourable Minister said.*

## STAFF MOVEMENTS

### Employment

Ms. Tiniqua Williams - as Case Manager  
 Ms. Toshiorna Millington - as Social Assistance Officer  
 Ms. Teshenequa Woods - as Social Assistance Officer  
 Rev. Onita Samuel Warner— as Probation & Child Justice Officer (part-time)

### Resignation

Ms. Mosi Stapleton - from Probation & Child Justice Officer

### Transfers

#### Internal

Ms. Alicia Collins - to Family Counsellor  
 Ms. Carisma Mulley - to Case Manager  
 Ms. Trevicia Clarke— to Case Manager

#### External

Ms. Vanessa Nolan - to Traffic Warden

# Birthday Celebrations

## August

August 7th—Ms. Sheniqua Caesar  
 August 12—Mr. Sheldon Fenton  
 August 16—Ms. Zerelda French  
 August 22—Ms. Marcelyn Daniel  
 August 24—Mrs. Valencia Byron



## September

6 September - Ms. Khisma Huggins  
 12 September - Ms. Carolyn French  
 15 September - Mr. Curtley Browne



## October

6 October - Mr. Davin Francis  
 15 October - Ms. Bilisa Browne  
 17 October - Mrs. Shontel Pemberton— Chumney





Thanks to S. L. Horsford & Co. for sponsoring tertiary education for a beneficiary of the Department of Gender Affairs' Project Viola/Teen Mothers' Programme

Fun, fun, fun  
at House  
Family Feud  
2023!



Ministry basketballers participate in Mixed Basketball League



Families enjoy a Movie  
Night at the Bronte-  
Welsh Primary School, in  
honour of Family Month  
2023



Officers of the Community Development & Social Services Department  
meet and greet community members in a walk-through at Conaree





Staff enjoy a light moment after a Grounds Rehabilitation Project



OECS Council of Ministers Meeting, Antigua



Children enjoy a summer of fun during “Games We Used to Play” Camp”, jointly spearheaded by officers of Social Services and Gender Affairs.

## Moments of Appreciation

### Moments of Appreciation

We took time out to celebrate staff for Mother’s and Father’s Day, a milestone birthday, and Administrative Professionals’ Day



These Probation & Child Protection Services Officers were hard at work at the St. Kitts Music Festival, ensuring the safety of youth attending the Event.

## SCHOOL IN SESSION

### HOW TO EXHIBIT PROFESSIONAL BEHAVIOUR AT WORK

- ♦ **Arrive on Time** -Punctuality shows your coworkers that you are reliable, care about your work and value their time. Take steps to ensure you're on time for work each day, such as setting alarms and using calendar reminders for meetings and conferences.
- ♦ **Follow your Company's Dress Code** -Regardless of whether your company has a strict dress code, allows casual attire or you work from home, maintain a clean and neat appearance that makes a positive impression on clients and coworkers. Review company guidelines about attire, and avoid items such as wrinkled or poorly fitting clothes, ripped jeans, tank tops and flip-flops.
- ♦ **Communicate respectfully**—Consider politely greeting your coworkers or customers with a "good morning" or "good afternoon" and a smile. When you are at work, use clean language even during casual conversations and emails. Avoid gossiping, talking about sensitive subjects and sharing overly personal information with coworkers. If you do need to confide in a colleague, do it in a private space where customers or managers cannot hear you.
- ♦ **Avoid social media** -Even if your job involves posting on social media sites and monitoring company platforms, avoid checking your personal accounts during working hours. If a colleague or manager notices that you are on social media during the day, they might question your productivity. Instead, wait until your lunch break to check social media updates and turn off social media notifications so you won't be distracted or distract others who work near you.
- ♦ **Keep the workplace clean**—Offices and cubicles provide an opportunity for you to create a dedicated personal space. Even though most companies are typically flexible about what their employees place on display in their work areas, consider minimalism and cleanliness. Avoid overcrowding your office and instead strive to keep personal items to a minimum, as that can help your work area stay clean and neat.
- ♦ **Be reliable** -Show your colleagues and manager that they can rely on you to meet deadlines, do quality work and show up to meetings on time. When someone asks you to complete a task, commit to doing it well and finishing it on time.
- ♦ **Act ethically** — Ethics involves choosing between right and wrong and maintaining strong morals. Examples of acting ethically are following company rules and policies, removing personal bias and judgement from your decisions and interactions, and asking for help in difficult situations.
- ♦ **Practice mindfulness** When you practice mindfulness in the workspace, you showcase your collaboration and teamwork abilities. For example, you can hold the door for others and stay quiet when moving through the office to avoid disturbing your coworkers.









# HURRICANE PREPAREDNESS

## CHECKLIST

### Prepare:

- |                          |   |  |                          |   |  |
|--------------------------|---|--|--------------------------|---|--|
| <input type="checkbox"/> |    | Have a three day supply of non-perishable foods.               | <input type="checkbox"/> |    | Consider installing a generator for power outages.                   |
| <input type="checkbox"/> |    | Have one gallon of water per person per day.                   | <input type="checkbox"/> |    | Save water. Fill bathtub & buckets with water for sanitary purposes. |
| <input type="checkbox"/> |    | Don't forget prescription medications.                         | <input type="checkbox"/> |    | Turn refrigerator to its coldest setting.                            |
| <input type="checkbox"/> |   | Know elevation level of your home in case of coastal flooding. | <input type="checkbox"/> |  | Turn off utilities if instructed by authorities.                     |
| <input type="checkbox"/> |  | Know how and where you can evacuate.                           | <input type="checkbox"/> |  | Turn off propane tanks.  |
| <input type="checkbox"/> |  | Secure your home & cover doors & windows with plywood.         | <input type="checkbox"/> |  | Charge phone & emergency electronics.                                |



### During a hurricane:

- ▶ Stay away from the coast.
- ▶ Listen to the news on radio or TV.
- ▶ Save your phone battery.
- ▶ Follow directions of local authorities.



### Evacuate if...

- ▶ Instructed by your local authorities.
- ▶ You live in a mobile home or temporary structure.
- ▶ You live in a high rise building.
- ▶ You live on the coast.

JOKE

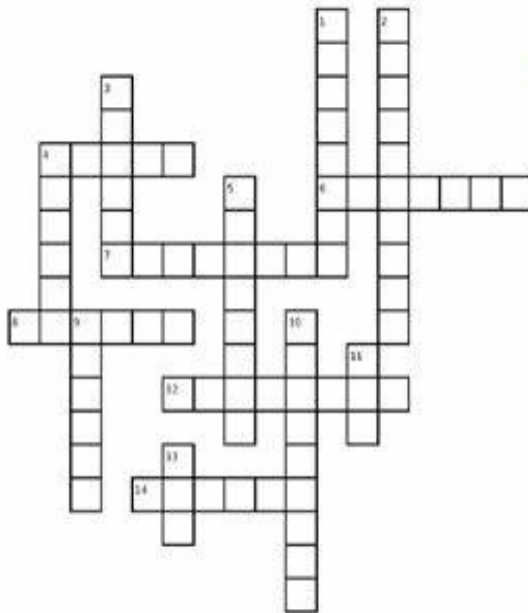
**ME: Alexa remind me to go to the gym.**

**ALEXA: I have added gin to your shopping list.**

**ME: close enough.**



## Summer Crossword Puzzle



### Across:

4. A pebbly or sandy shore especially by the sea
6. The activity of spending a holiday living in a tent.
7. Beverage made of lemon
8. An occasion when a packed meal is eaten outdoors, especially during an outing to the countryside
12. take a holiday
14. The warmest season of the year

### Down:

1. Food cooked out of the door on a grill
2. A big red and green fruit
3. Go from one place to another, typically over a distance of some length
4. A two-piece swimming costume for women
5. We put \_\_\_\_\_ on our skin to prevent sunburn.
9. Let's build a \_\_\_\_\_ with sand.
10. From caterpillar to \_\_\_\_\_
11. In summer the weather is \_\_\_\_\_
13. Let's have some fun in the \_\_\_\_\_

## How to Make Sangria

### Ingredients:

- 1 lemon, chilled
- 1 lime, chilled
- 1 orange, chilled
- 1 1/2 cups rum or brandy, chilled
- 1/2 cup white sugar
- 1 (750 milliliter) bottle red wine, chilled
- 1 cup orange juice, chilled
- Club soda to taste, chilled (optional)

### Instructions:

- ◇ Before getting started, make sure all ingredients (except sugar) are chilled.
- ◇ Slice the fruit into thin rounds and place in a large glass pitcher.
- ◇ Pour in the rum or brandy, and the sugar.
- ◇ Chill in the refrigerator for 2 hours.
- ◇ When you're ready to serve, use a wooden spoon to lightly crush the fruit. Stir in the wine and orange juice.
- ◇ Top if off with club soda if desired.

<https://www.allrecipes.com/article/how-to-make-sangria/>





## BOUNDARY-SETTING SENTENCES

"I CAN'T DO THAT, BUT I CAN HELP YOU FIND SOMEONE WHO CAN."

"I APPRECIATE THE GESTURE, BUT IN THE FUTURE, I'D PREFER..."

"I CAN'T TAKE ON ADDITIONAL RESPONSIBILITIES RIGHT NOW."

"I'M NOT COMFORTABLE DISCUSSING THIS TOPIC WITH YOU."

"I'M UNCOMFORTABLE WITH WHAT YOU JUST SAID / DID."

"THANKS FOR YOUR CONCERN, BUT I CAN HANDLE THIS."

"I CAN'T ATTEND, BUT I APPRECIATE THE INVITATION."

"I DON'T GIVE YOU PERMISSION TO DO [X] TO ME."

"I CAN'T DO [X], BUT I'M OPEN TO TRYING [Y]."

"I DON'T FEEL SAFE SO I'M GOING TO LEAVE."

"I WON'T BE SPOKEN TO IN THAT MANNER."

"I'M ALLOWED TO CHANGE MY MIND."

"THANKS, BUT I'M NOT INTERESTED."

"I WISH I COULD, BUT I CAN'T."

"NO, THANK YOU."

"NO."

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**"My doctor told me to keep in shape.  
Well, this is my shape and I'm keeping it!"**

**"Be yourself. Everybody else  
is already taken".**

## Plantain Chips Recipe

### Instructions

1. Peel the plantain and chop it into thin slices
2. Blow at the slice plantain and sprinkle the seasoning all over it. Mix well so that the slices are all coated well with the seasoning.
3. Pour the oil in a frying pan (so that the plantains are swimming in it) at medium heat and let it get hot
4. In batches, fry the plantain chips so until golden brown
5. When finished, leave to cool and serve.

### Ingredients

3 Green Plantain  
1 1.2 tsp salt  
Oil

1/8 tso Cayenne  
Pepper  
1/8 tst paprika





## UPCOMING

September - National Independence Celebrations

October 1st—31st - Month of Older Persons

October 5th - World Teachers' Day

October 9th—14th - Mental Health Week



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**The Ministry of Social Development and Gender Affairs is dedicated to serving vulnerable populations through advocacy, education, empowerment and enhancement of individuals, families and communities through evidence-based and customer-oriented programmes that promote equity, growth and development, regardless of race and culture.**

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*Website:* [www.socialdevelopment.gov.kn](http://www.socialdevelopment.gov.kn)

*Youtube:* MSDGA *Instagram:* msdga\_skn

### Departments

Administration - 467-1020

Community Development & Social Services - 467-2675/762-5539

Probation & Child Protection Services (PCPS) - 467-1311

*(PCPS hotline: 662-6833)*

Policy, Planning and Projects Unit (PPPU) - 467-1370

Gender Affairs - 467-1223

*(Domestic violence hotline: 765-5492)*

Finance - 467-1154/1276

Counselling Centre - 465-5000

New Horizons Rehabilitation Centre - 467-1598/762-5624



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